

Faculty Disclosure

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Ms. Oestmann has listed an affiliation with:

Grant/Research Support – Pan Flu/BT Contract
DHHS

however, no conflict of interest exists for this conference.

How To
Educate/Inundate
Neighborhood
Associations

OR

All I

REALLY

Need to Know I Learned

In Kindergarten



Where DO You Start?

Kindergarten...

- Define initial goals/purpose
- Assess what's needed
- Agree on a purpose
- Strategize
- Choose appropriate approach

Whom Do You Invite?

Don't Take Things That Aren't Yours...



- Involve those effected
- Reach all sectors of the Community
- Keep the group at a manageable size

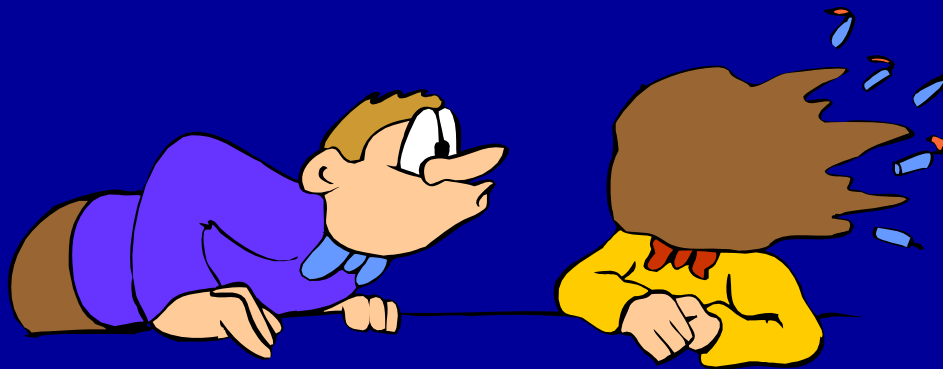
How Do We Do It?

Don't hit people. Play Fair...

- Compare lists
- Talk with persons you normally don't
- Involve all sectors..equally..if possible

What Will It Cost?

Clean up your own mess....



- Develop a budget
- Is it a Mandate?

Choose The Right Venue

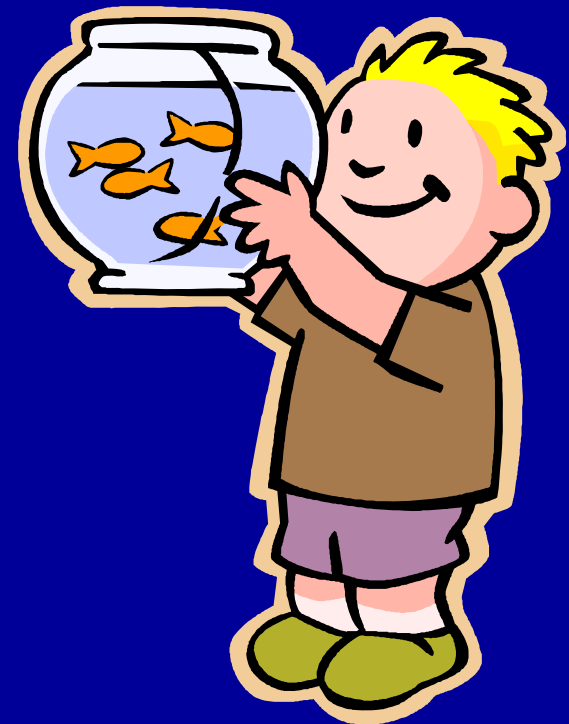
Warm Cookies and Milk Are Good For You..

- Neutral environment
- Comfortable surroundings
- User friendly
- Refreshments



Who Will Facilitate?

- *Goldfish and hamsters and white mice and even the little seed in the Styrofoam cup- they all die. SO DO WE!!*
- Trust building
- Skills in group process
- **BE PREPARED!**



Walk Before You Run

Be Aware of Wonder. Remember the little seed in the Styrofoam cup: the roots go down and the plant goes up and nobody really knows how or why, but we are all like that.

- Start with simple
- Work to complex



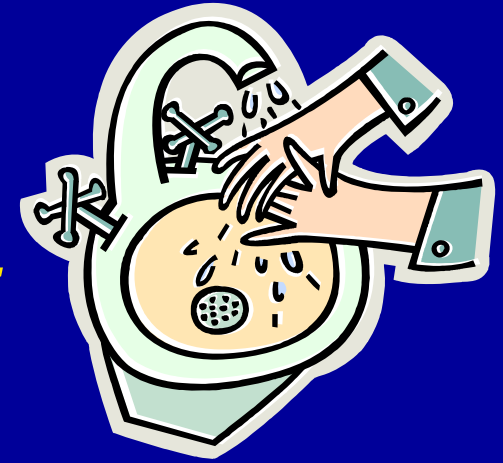
What IS An Expert?

Say you're sorry when you hurt somebody...

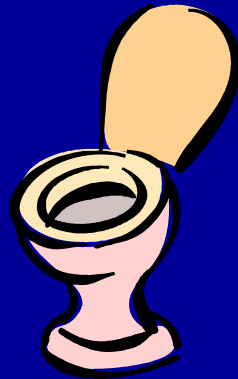
- *Use outsiders carefully*
- *Encourage local expertise from day one*
- *Trust is important*
- *Plan the process carefully*
- *Be Flexible..modify as necessary*

Fundamentals Of Group Process

Wash your hands before you eat.



Flush.



Take a nap every afternoon.

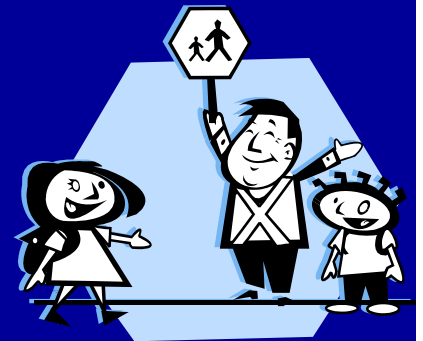


Group Process (con't)

- Accept there WILL be different agendas
- Value commitments
- Acknowledge limitations
- Agree to rules and boundaries
- Be honest and transparent
- Focus on existing interests (Why am I here?)

Process Is As Important As Product

When you go out in the world, watch out for traffic, hold hands and stick together...



- Respect local knowledge
- Start slowly but be goal oriented
- Recognize different levels of awareness

Process/Product (con't)

- Professionals and Administrators should be recognized as enablers in achievement NOT providers
- Participation is important
- Implementation is the aim

Integrate the Process

Share everything..



- Does Government play a role?
- Are representatives at the table?
- What can and can't be changed?
- How can it be accomplished?

Planning and Design

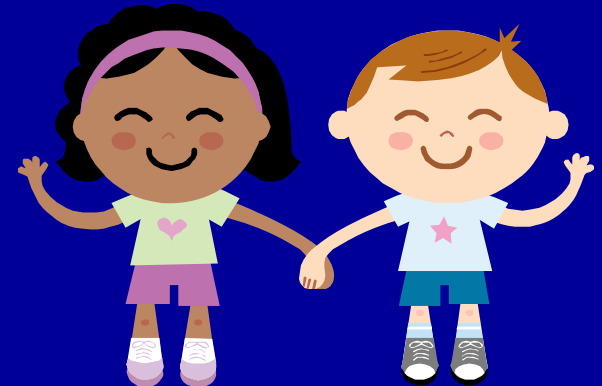
- *Live a balanced life—learn some and think some and draw and paint and sing and dance and play and work every day some..*
- *Communicate and train at all levels*
- *Focus on existing interests (why am I here?)*

Planning and Design (con't)

- Jargon intimidates
- Lack of information=Lack of trust
- Allow for different types of learning
- Maintain direction...momentum
- EVERYONE can do something
- Have some fun

Share Control

- *When you go out in the world, watch out for traffic, hold hands and stick together...*
- Identify Human and Social Capacity
- Create partnerships through creative assignments...
- Build local capacity



Share Control (con't)

- Default to their process when possible
- Maintain focus and momentum
- When/How do we define ownership
- LISTEN to what is evolving

Communicate

Remember the Dick and Jane books and the first word you learned—the biggest word of all-

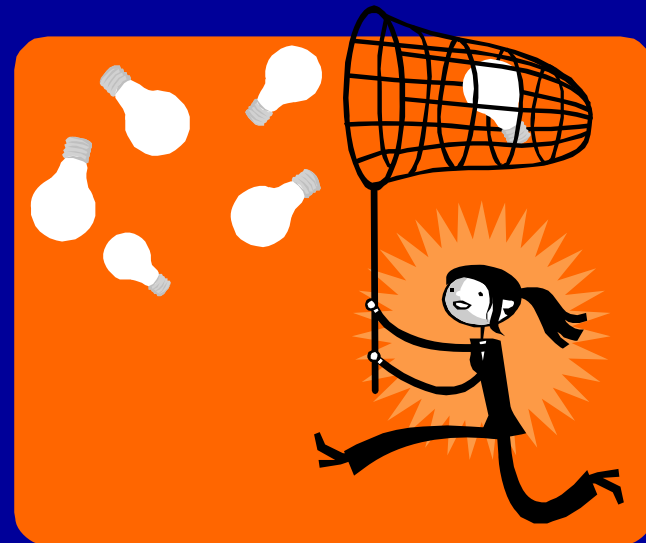


- Record and Report
- Use all available means
- Always include invitations to join

Quality NOT Quantity

Everything you need to know is in there somewhere...

- Evaluation
- Reporting back
- Mix Methods
- Celebrate successes
- Learn from mistakes



Reviewing

- There is no PERFECT Process
- Everyone can contribute something
- Talk to those you normally don't
- Realize that each partner's role is key to the plan
- Keep momentum
- Evaluate
- Report

AND FINALLY

**It is still true, no matter how old you are
when you go out in the world, it is best
to hold hands and stick together.**

“ALL I REALLY NEED TO KNOW I LEARNED IN KINDERGARTEN”

by Robert Fulghum



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